



# Team Talk cards

YOUR NAME: \_\_\_\_\_

**WRITE YOUR ANSWER TO THE QUESTION BELOW.  
DRAW A LINE WHEN YOU ARE THE "GUESSER."**

1	
2	
3	
4	
5	
6	
7	

**DIRECTIONS:  
BEST PLAYED WITH 5 - 12 TEAM MEMBERS**

1. Write your name above to note this is your sheet.
  2. Identify a moderator to read questions and answers.
  3. Identify a "guesser" for the first round.
  4. Have the moderator read the first question.
  5. Everyone, except the "guesser", should write their answer next to "1" in the box. - Guesser can write N/A or put a line through this box.
  6. The moderator collects all the sheets with answers and reads them out loud one at a time and **DOES NOT** say who wrote the answer.
  7. The guesser identifies who in the group gave each answer.
  8. As the guesser identifies which answer goes to each person, the moderator hands that paper to who the guesser thought the answer belonged to, even if it's **NOT** their paper.
  9. Once all answers are distributed back to players, those with answers identify if the paper they received was their answer sheet.
  10. Repeat sequence, but have a new guesser for each question.
- TIP: Take time to discuss answers among the group and expand on ideas when appropriate. Enjoy your Team Talk!

For more Team Talk questions - feel free to order a pack of 52 already designed team questions at:

<https://www.anniefrisoli.com/teamtalkcards>

For more team and leadership development, contact:  
Annie Frisoli - [info@anniefrisoli.com](mailto:info@anniefrisoli.com)

Sample Team Talk cards: These are six of the 52 cards in the deck. *(Side note: If you have purchased a full deck of Team Talk cards, I suggest the **black** cards for this particular strategy).*  
Enjoy your time collecting and growing with one another!

What helps you in being a successful employee?



What can our team and/or our organization do to assist employees with work-life balance?



What skillsets are you interested in developing for yourself at work?



What makes you feel supported by your team while at work?



Who is someone we are NOT currently serving as an organization that we should focus on?



How would you improve meetings at our organization?



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**inspiring growth by designing belonging**